



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

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Ref No. **AIACE/CENTRAL/2022 / 071**

Dated 20.7.2022

To

The Chairman
Coal India Limited,
Coal Bhawan, Premise No-04 MAR, Plot No-AF-III, Action Area-1A,
Newtown, Rajarhat, Kolkata-700156

Sub:- Transfer of executives from one subsidiary to other and one area to another area within company

Dear Sir,

In continuation of our earlier letter no. AIACE/CENTRAL/2020/074 dt 24-7-2020, AIACE/CENTRAL/2021/029 dt.20-3-2021 and AIACE/CENTRAL/2022/020 dt.5-3-2022, we are reiterating our stand that, in order to develop excellent techno-managerial qualities in the executives, they must be transferred from one place to other place ie to other mine, other area, other subsidiary to acquaint themselves with different working culture prevailing there. This will ultimately benefit CIL, as well as executives, for future growth and requirements of CIL as a whole.

We demand that those executives coming under existing transfer policy must be transferred. But , executives of Mining, E&M and Survey disciplines should not be released till monsoon season is over as half of the country is flooded with severe rain and seeing the worsening conditions in states bearing coal.The executives from these disciplines are are directly involved in monsoon control.

For other executives, for whom transfer has not yet been done, it should be postponed for one year and should be communicated to companies as to be affected officers are worried about transfer and and not putting full energy as they are waiting for transfer.

It is requested that difficulties of these executives be kindly considered favourably for the mutual interest of the company as well as the executives.

Thanking You,

(P.K.SINGH RATHOR)
Principal General Secretary
All India Association of Coal Executives (AIACE)